



**Hensall Community Primary School**  
**Person Specification: Class Teacher to be evidenced in both the application form and interview.**

	<b>Essential</b>			<b>Desirable</b>
<b>Qualifications</b>	Qualified Teacher status Degree			Evidence of commitment to further professional development
<b>Experience</b>	The teacher should have experience of: Teaching and assessing primary aged children Working as part of a team Working with parents and carers Experience of leading training/supporting staff			Experience of different styles of teaching and learning Experience of subject leadership Experience of leading a curriculum subject area
<b>Knowledge and Understanding</b>	The teacher should have knowledge and understanding of: Statutory requirements in the appropriate key stage in relation to end of year group testing Safeguarding Understanding of what makes 'quality first' teaching, and of effective intervention strategies Ability to plan and evaluate interventions Data analysis skills, and the ability to use data to inform provision planning Effective communication and interpersonal skills Ability to build effective working relationships			In addition, the teacher may also have knowledge and understanding of: Using pre-teach and post-teach to maximise progress Implementing interventions to support pupil progress
<b>Skills</b>	The teacher will: Have a positive personal presence and strong behaviour management skills Teach a wide range of subjects across the primary curriculum Promote the school's aims and policies in a positive manner Demonstrate a commitment to raising pupil achievement Lead teaching assistants effectively to maximise impact on pupil development Demonstrate a willingness & ability to support the wider life of the school community Exhibit a commitment to the spiritual, moral, social and cultural development of pupils Develop good personal relationships within a team Develop and sustain positive relationships with children, parents, governors and the community Create a happy, challenging and effective learning environment.			In addition, the teacher will also: Be open to new initiatives that will support teaching and learning Be prepared to make a contribution to the after- school club curriculum.
<b>Personal Characteristics</b>	Approachable Committed Enthusiastic	Flexible Resourceful Organised	Resilient High expectations Team player	